

Working Draft - Rotherham Council Adult Social Care Mental Health Strategy 26-29 - Delivery Action Plan

Year	Priority	Strategy Action	Tasks	Task deadline	Action/ Task Owner
	Voice	Create a dedicated Mental Health Partnership Board so that the voice of people experiencing mental ill health and their families can effectively influence and shape the design and delivery of services.	<p>Complete a mapping exercise to identify key partners and individuals with lived experience to develop the Mental Health Partnership Board.</p> <p>Collaborate with Kate Tufnell to confirm involvement and governance role within the Mental Health Partnership Board.</p> <p>Define where the Mental Health Partnership Board will sit within existing structures.</p> <p>Draft terms of reference and governance framework for the Mental Health Partnership Board.</p> <p>Ensure the Mental Health Partnership Board. is operational In Q1 2026, to align with strategy launch.</p>	1 Year - January 2027	<p>Assistant Director of Strategic Commissioning</p> <p>Head of Service Specialist Services</p> <p>Co-Production Lead</p> <p>Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)</p>
		Develop new and inclusive ways for people with lived experience of mental ill health to give feedback across Mental Health services, so their voices help shape how services are delivered and how communication can be improved.	<p>To work closely with Service Improvement and Governance Team to embed SMS service wider across Adult Care Mental Health services and conduct regular reviews performance</p> <p>Identify current feedback mechanisms and review their effectiveness and gaps of inclusivity. Audit current feedback tools (cards, SMS, drop-ins) and uptake.</p> <p>Mental Health Partnership Board to hold discussions to develop new feedback solutions based on their knowledge and lived experience.</p>	1 Year - January 2027	<p>Mental Health Service Manager</p> <p>Head of Service Mental Health Services</p> <p>Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)</p>

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	Prevent, Reduce, Delay	Expand the Mental Health Enablement Pathway, to give more support to people with mental health needs, throughout each year of the strategy from 2026 to 2029.	<p>Launch targeted recruitment campaign to fill 3 vacant posts Mental Health Enablers.</p> <p>Review enablement service duration and outcomes.</p> <p>Identify opportunities for in-reach into high-package care cases.</p> <p>Develop community groups linked to enablement pathway.</p> <p>Set stretch targets for service access and independence outcomes.</p>	1 Year - January 2027	<p>Mental Health Service Manager</p> <p>Head of Service Mental Health Services</p>
		Provide support for people experiencing mental ill health through the Supporting Independence Pathway to prevent, reduce or delaying the need for more formal support.	<p>Link in with SIT re any prevention data - Collect and analyses data on MH referrals to SIT and Enablement.</p> <p>Clarify thresholds and criteria for Supported Independence Team vs Mental Health Enablement pathways.</p> <p>Review and update LAS letters to include guidance for those not accessing ASC.</p> <p>Engage with SIT team to identify prevention metrics and blind spots.</p> <p>Define broader support criteria for SIT to include wellbeing needs.</p>	1 Year - January 2027	<p>Mental Health Service Manager</p> <p>Head of Service Mental Health Services</p>
		Support the aims of the Rotherham Health and Inequalities Strategy, to reduce waiting times for Care Act Assessments, for individuals experiencing mental ill health. Complete most assessment within 28 working days (excluding crisis cases), enabling earlier access to support and interventions.	<p>Clarify inclusion/exclusion of crisis cases in 28-day target.</p> <p>Establish baseline data and track monthly performance.</p> <p>Record reasons for delays and mitigation actions.</p> <p>Include assessment timescales in monthly performance reports.</p>	1 Year - January 2027	<p>Mental Health Service Manager</p> <p>Head of Service Mental Health Services</p>

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	Access	Review and improve Transition Pathways for young people experiencing mental ill health.	board sub groups to look at pathways with partners map into other board sub group activity Define scope of mental ill health vs wellbeing in transition. Map current pathways between CYPs, Adults, and Health. Identify gaps in CAMHS/CYPs transitions to adult services. Form board sub-group to review and improve pathways. Capture young people's voices on pathway effectiveness. Explore current support pathways for parents of children subject to Child in Need or Child Protection plans.	1 Year - January 2027	Mental Health Service Manager Head of Service Mental Health Services Head of Service Specialist Services Team Manager Localities
		Review existing barriers to accessing mental health services and referrals, especially for under-represented minority groups, to ensure everyone can get the support they need quickly, easily, and fairly.	Use Mental Health Partnership Board to identify existing forums and gaps in representation. Conduct engagement activities to understand barriers. Map findings and develop targeted actions with partners. Assign Mental Health Partnership Board representative to lead this priority.	1 Year - January 2027	Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia) Assistant Director of Strategic Commissioning
		Create additional mental health support provision across the borough, so that people can access support closer to home.	Conduct a mapping exercise to identify what mental health support is available across Rotherham with focus on offer and location, and the gaps in provision. Mental Health Partnership Board to identify potential solutions based on research presented.	Year 1 - 2027 Year 2 - 2028	Mental Health Service Manager Head of Service Mental Health Services Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)

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2027 to 2028	Services	Improve the range of clear and accessible information, advice, and signposting available to people experiencing mental ill-health and their families, so they can find the right support more easily.	Conduct a mapping exercise to identify what mental health information and advice is available and gaps.	Year 1 2027	Mental Health Service Manager
			Conduct an engagement exercise to identify what mental health information and advice is available and gaps.	Year 1 2027	Head of Service Mental Health Services
			Mental Health Partnership Board to identify potential solutions based on research presented.	Year 2 2028	
		Commit to open and clear communication, share information openly, and make sure everyone receiving mental health support understands the processes involved.	Conduct an engagement exercise with individuals to identify desired improvements, existing gaps, and potential service developments in both social care and health support.	Year 2 2028	Head of Service Mental Health Services
			Collate and analyses feedback and present findings to the Board to inform future communications to individuals.		Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)
		Monitor and review the performance of independent mental health providers to improve the quality and accessibility of services.	Engage Kate Tufnell to review scope and relevance.	Year 2 2028	Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)
			Define which providers are included and monitoring criteria.		Assistant Director of Strategic Commissioning
			Develop performance review framework.		
	Support for Carers and Families	Ensure mental health carers in Rotherham get the support they need to stay healthy, connected, and active through strong partnerships and services that meet their needs.	Link with Katie Lewis and “Borough That Cares” strategy to ensure targeted collaboration with this strategies priorities.	Year 2 2028	Mental Health Service Manager
			Map existing services and partnerships for carers.		Carers Strategy Manager
			Co-develop solutions with carers and Mental Health Partnership		
		Work closely with partners, including Housing services and voluntary organisations, to improve collaboration and find better ways to deliver mental health services and support people’s wellbeing in the community.	Complete a stakeholder mapping exercise to identify existing collaborations and partnership working related to mental health services, including key contacts.	Year 2028	Mental Health Service Manager
			Share findings with the Board to support improved collaboration, following with an engagement and communication plan.		Head of Service Mental Health Services
			Arrange quarterly cross-service meetings to strength service links and understanding of the support provided.		Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)

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2028 to 2029	Partnership and Integration	Review with partners our Crisis Pathway, to make sure it meets people's needs and can respond flexibly when support is needed.	Form Task & Finish group with partners	Year 2028	Mental Health Service Manager
			Review current pathways and identify improvement areas		Head of Service Mental Health Services Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)
	Workforce Development	Deliver updated mental health training for practitioners and promote mental health champions throughout the 3-year strategy, with the programme completing in the final year.	Conduct a research exercise to identify need and gaps of mental health training offer	Year 2027	Workforce Development Manager
			Work with Workforce Development team to define training offer.	Year 2027-Year 2029	Head of Service Professional Practice
			Finalise tender for AHP training contract.	Year 2027	Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)
			Define role and purpose of mental health champions.	Year 2027	
			Provide robust training programme for champions	Year 2028	
			Champions to be in post	Year 2029	
		Support workforce development by strengthening partnership working and creating opportunities to share learning, good practice, and expertise across teams and organisations.	Explore cross-authority training partnerships.	Year 2028	Head of Service Professional Practice
			Use board to share best practice and learning across organisations.		Health and Care Portfolio Lead Transformation and Delivery (Mental Health and Dementia)
			Conduct a mapping exercise to define what good looks like, including what tools are used in good practice.		Mental Health Service Manager
			Feedback provided to organisations on good practice		Head of Service Mental Health Services